

CITY OF PHOENIX  
PHOENIX, OREGON

RESOLUTION NO. 999

**A RESOLUTION ELECTING PARTICIPATION IN THE UNUSED SICK LEAVE PROGRAM FOR PERS TIER 1/TIER 2 EMPLOYEES, RETROACTIVE TO JUNE 1992**

**RECITALS:**

**WHEREAS**, the City Council of Phoenix, Oregon, intended to participate in the PERS unused sick leave program as early as 1992, as reflected in the Oregon Teamsters bargaining agreements; and

**WHEREAS**, pursuant to ORS 238.350, a public employer may request that one or more groups of its employees be compensated for accumulated unused sick leave in the form of increased retirement benefits. The request, in writing and accompanied by certified copy of the public employer's governing body's official action, shall be effective not earlier than the first of the calendar month following date of the official action by the public employer; and

**WHEREAS**, PERS has requested verification of the City's election to participate in this employee benefit provided by PERS; and

**WHEREAS**, although the City adopted this policy into the collective bargaining agreements and employee manual in 1992, noticing its intent to participate in the program, a letter requesting PERS Tier 1/ Tier 2 employees be compensated for accumulated unused sick leave had not been sent at that time.

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Phoenix hereby approves the election to participate in the PERS unused sick leave program, retroactive to June 1992.

This Resolution is effective on September 5, 2017.

**PASSED AND APPROVED** by the City Council of the City of Phoenix and signed in authentication thereof at a regular meeting on the 5th day of September, 2017.



Chris Luz, Mayor

ATTEST:



Janette Boothe, City Recorder