

**City of Phoenix
City Council Workshop
Public Works Office
1000 S. "B" Street
Wednesday, April 27, 2016**

CALL TO ORDER

Mayor Jeff Bellah called the workshop of the City Council to order on Wednesday, April 27, 2016 at 6:30 p.m. in the Public Works Office.

ROLL CALL

PRESENT: Bruce Sophie, Carolyn Bartell, Terry Helfrich, Jeff Bellah

ABSENT: Stan Bartell, Chris Luz

Staff Present: Steve Dahl, City Manager

PRESENTATION AND DISCUSSION OF REPLACEMENT PERSONNEL HANDBOOK:

Mayor Bellah began the discussion with noting many of the changes are due to the Collective Bargaining Unit Agreements, and rather than printing the information twice, it would be more streamlined and efficient if the Personnel Handbook simply referred to the Collective Bargaining Unit Agreement. As discussion continued, Mr. Dahl noted the changes he added to the Personnel Handbook. Council discussed each of items disclosed as a change in the updated Personnel Handbook.

PRESENTATION AND DISCUSSION OF THE SALARY SURVEY:

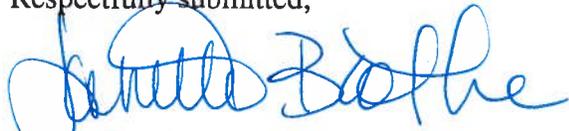
Mayor Bellah mentioned he was pleased with the overall picture regarding salaries, compared to other cities of similar size. Continued discussion followed.

PRESENTATION AND REVIEW OF CITY JOB DESCRIPTIONS:

Mr. Dahl noted all the job descriptions included in the packet are updated job descriptions of everyone in current positions, with the exception of the City Recorder/Human Resources Director position. He noted this job description was not meant to be in the packet and he planned to bring this new job title and description before Council at a later date. Mayor Bellah noted that there was not sufficient time to review the job descriptions and requested a workshop at a later date to review them individually.

The meeting adjourned at 8:34 p.m.

Respectfully submitted,



Janette Boothe

Assistant Finance Director/City Recorder