

**City of Phoenix**  
**Special City Council Meeting/Executive Session**  
**Public Works Office**  
**1000 S. 'B' Street**  
**Tuesday, January 15, 2013**

Mayor Jeff Bellah called the Special meeting of the City Council to order on Tuesday, January 15, 2013 at 5:30 p.m. in the Public Works Office.

**ROLL CALL**

**PRESENT:** Bruce Sophie, Karen Jones, Carolyn Bartell, Stan Bartell, Terry Helfrich, Jeff Bellah

**ABSENT:** William Moore

**Staff Present:** Eli Naffah, City Manager/Recorder  
Steve Weber, Finance Director  
Kurt Knudsen, City Attorney

**NEW BUSINESS:**

Discuss Existing Contract with Interim City Manager. Mayor Bellah explained the discussion of the interim contract was regarding the ability to hire and fire, as the municipal code states the Interim City Manager requires council approval for the hiring and/or termination of a City employee. Further discussion followed, as council discussed the issue that the employee would not have an appeal process, should the council approve the termination. Mayor Bellah further explained that the process has not been in question before, as the situation has not come up in the past while the manager is holding an interim position. **MOVED BY S. BARTELL, SECONDED BY C. BARTELL, TO KEEP THE EXISTING CONTRACT LANGUAGE REGARDING HIRING AND FIRING FOR THE REMAINDER OF THE CONTRACT.**

**ROLL CALL VOTE AS FOLLOWS:**

**Ayes:** C. Bartell and S. Bartell

**Nays:** Jones, Sophie, and Helfrich

**MOTION DENIED WITH THREE NAYS AND TWO AYES**

**MOVED BY SOPHIE, SECONDED BY HELFRICH, TO MAKE AN ADDENDUM TO THE EXISTING INTERIM CITY MANAGER'S CONTRACT TO INCLUDE ALLOWING THE HIRING AND FIRING OF A CITY EMPLOYEE EFFECTIVE IMMEDIATELY FOR THE TERM OF THE CURRENT CONTRACT.**

**ROLL CALL VOTE AS FOLLOWS:**

**Ayes:** C. Bartell, Helfrich, Sophie, S. Bartell, and Jones

**MOTION APPROVED WITH FIVE AYES**

Further discussion followed. The open meeting recessed at 5:52 p.m.

**EXECUTIVE SESSION:**

Called under ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Discussion followed and no decisions were made.

The Executive Session recessed into an open meeting at 6:29 p.m.

**OPEN MEETING:**

There was nothing to report. The meeting adjourned at 6:30 p.m.

Respectfully submitted,

Attest:

Janette Boothe  
Deputy City Recorder

Eli Naffah  
City Manager/Recorder