

**City of Phoenix
Special City Council Meeting
Public Works Office
1000 S. "B" Street
Monday, October 24, 2016**

CALL TO ORDER

Mayor Jeff Bellah called the special meeting of the City Council to order on Monday, October 24, 2016 at 5:30 p.m. in the Public Works Office.

ROLL CALL

PRESENT: Stan Bartell, Bruce Sophie, Carolyn Bartell, Terry Helfrich, Chris Luz, Jim Snyder, Jeff Bellah

Staff Present: Matt Brinkley, Interim City Manager
Sarah Lind, Administrative Coordinator

DISCUSS AND RATIFY THE TENTATIVE AGREEMENT FOR THE GENERAL UNIT COLLECTIVE BARGAINING AGREEMENT

The bargaining unit ratified the agreement at their previous meeting on October 20, 2016. The updated agreement included amendments to items such as work schedules, grievance/issue resolution, and healthcare. For example, healthcare will now be split ninety/ten percent rather than the previous ninety-five/five percent where the City will pay for ninety percent and the employee will pay for ten percent. Further discussion followed. **MOVED BY LUZ, SECONDED BY C. BARTELL, TO ACCEPT THE TENTATIVE AGREEMENT FOR THE COLLECTIVE BARGAINING AGREEMENT.**

ROLL CALL VOTE AS FOLLOWS:

**Ayes: Sophie, C. Bartell, S. Bartell, Luz, Helfrich, and Snyder
MOTION APPROVED WITH SIX AYES**

DISCUSS AND RATIFY THE TENTATIVE AGREEMENT FOR THE POLICE COLLECTIVE BARGAINING UNIT

Council discussed the boots that the police unit has been using. Rather than having the police chief and lieutenant searching for boots for everyone, Council proposed a \$150 budget for each officer for the year to buy their own boots. Health insurance is the same as the General Unit agreement, a split of ninety/ten percent and cap at six percent. No changes were made to certification pay. Further discussion followed. **MOVED BY S. BARTELL, SECONDED BY LUZ, TO ACCEPT THE TENTATIVE AGREEMENT AS PRESENTED FOR THE POLICE COLLECTIVE BARGAINING UNIT.**

ROLL CALL VOTE AS FOLLOWS:

Ayes: Sophie, C. Bartell, S. Bartell, Luz, Helfrich, and Snyder
MOTION APPROVED WITH SIX AYES

FINALIZE PERSONNEL AGREEMENT FOR NEW CITY MANAGER

The newest version of the personnel agreement was presented to Council after revisions based on input from Councilor Snyder the previous week. The City Attorney emailed Mayor Bellah and said the contract was good to go. Council discussed various aspects of Jamie Mcleod's contract with her at the meeting. Ms. Mcleod requested the City Manager performance standards to be clarified. Mayor Bellah delineated the process in the final draft's exhibit "B" of the personnel agreement. Ms. Mcleod also requested a 60 day severance in the first year due to the upcoming changes in Council. Certifications, leave, and living within 20 minutes of the City of Phoenix were also discussed. Mayor Bellah asked that Ms. Mcleod join the Oregon County/City Manager's Association (OCCMA). Mayor Bellah emphasized the City Manager is the only political position within the staff of the City, and Council noted it is important for the City Manager to work toward having a communicative relationship with the Council and staff. Further discussion followed. **MOVED BY S. BARTELL, SECONDED BY SNYDER, TO APPROVE THE PERSONNEL AGREEMENT FOR THE NEW CITY MANAGER.**

ROLL CALL VOTE AS FOLLOWS:

Ayes: Sophie, C. Bartell, S. Bartell, Luz, Helfrich, and Snyder
MOTION APPROVED WITH SIX AYES

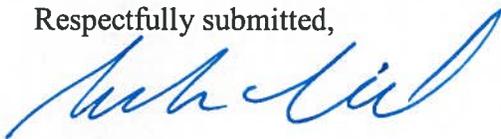
Ms. Mcleod requested two days off for the purpose of moving her and her family to Southern Oregon. Council discussed and decided to grant Ms. Mcleod two days of admin leave. **MOVED BY SOPHIE, SECONDED BY C. BARTELL, TO ALLOW TWO DAYS OF ADMINISTRATIVE LEAVE FOR JAMIE MCLEOD FOR THE PURPOSE OF MOVING HER AND HER FAMILY TO SOUTHERN OREGON.**

ROLL CALL VOTE AS FOLLOWS:

Ayes: Sophie, C. Bartell, S. Bartell, Luz, Helfrich, and Snyder
MOTION APPROVED WITH SIX AYES

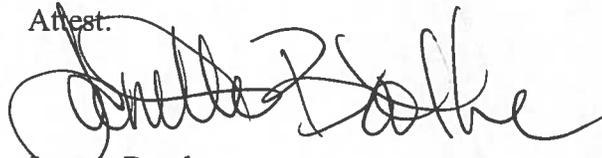
The meeting adjourned at 6:25 P.M.

Respectfully submitted,



Sarah Lind
Administrative Coordinator

Attest.



Janette Boothe
Finance Director/City Recorder